

ISAZISO NGOKUPHATHELENE NOKUNGANGENI ESINXEPHEZELWENI

Uma njengamanje noma UBUNGUMVUKUZI WEGOLIDE eNingizimu Afrika, noma ingasiphi isikhathi ngemva komhla ziyi-12 kuMashi 1965, futhi wawuvuleleke kuthuli lwe-silica noma uma ungenwe i-silicosis noma isifo sofuba ("TB") NOMA UNGUMUNTU OBETHEMBELE KUMVUKUZI (isibonelo, umkosikazi, ingane noma umlingani okudala ezwana naye kodwa angashadile naye) futhi lowo mvukuzi esashona, SICELA UFUNDE LESI SAZISO NGOKUCOPHELELA NGOBA KUNGENZEKA SIBE NOMTHELELA EMALUNGELWENI AKHO.

UKUKHOKHELA UKUNXEPHEZELA

Ngomhlaka-3 Meyi 2018, izinkampani eziyisithupa, i-African Rainbow Minerals, Anglo American SA, AngloGold Ashanti, Gold Fields, Harmony neSibanye-Stillwater kanye nezinye izinkampani ezisebenziana nazo ("izinkampani zezimayini zegolide ezbimbabe iqaza") sezfivenele esivumelwane sokukhokhela ukunxephezelia ngaphansi kwemibandal ethile abavukuzi begolide okumele baholome kanye nabantu ababethembele kulabo bavukuzi begolide asebabona. Lesi sicelo sokuneshezelwa esihlongozwayo sizokukhokhela icizelo zokukhokhela ezifakelwe izinkampani zezimayini zegolide ezbimbabe iqaza ngenxa yesicelo sokukhokhela esifikwe eNkantolo Ephakeme ngukuphatheleni nalokhu:

- ukulimala kanye nokulahlekvela okwenzeke kabavukuzi abangewa yi-silicosis kanye/noma Isifo Sofuba ngesikhathi besebenza ezmayini zegolide ezithile eNingizimu Afrika, kanye
- ukulimala kanye nokulahlekvela kwababethermele kabavukuzi abashona ngenxa yalezi zifo.

Ukukhokhela ukunxephezelia kwagunyazwa Inkantolo Ephakeme eGoli ngomhlaka- 26 Ntulikazi 2019.

UBANI OBANDAKANYWE EKUKHOKHELELWENI UKUNXESHEZELWA?

Uyilungu elimelele ngokuphatheleni nesinxephezelo, futhi uzoafaka kwabakhokhela isinxephezelo, uma uhangabecana nakho konke okudingekayo kunoma imaphi kulawa maqoqo amelwe amane:

Iqoqo labamelwe 1:	Bonke abantu: 1. kuze kufinyelele esikhathini sokusebenza kweisivumelwano sokukhokhela, abebenza umsebenzi oyingozi. Ngokuphatheleni nesivumelwano sokukhokhela, umsebenzi oyingozi uchazu "umsebenzi oyingozi" njengaloko uchazwe kuMethello Obhekele Izifo Ezitholakala Ezimayini kanye Nasemibenzini, 1973 noma namona imuphi kule misebenzi: (i) ukusebenza emgodini emayini yegolide; (ii) ukusebenza endaweni yokuwasha izingubo lapho kuwashwa khona izingubo zabavukuzi emgodini; (iii) ukusebenza kuma-slime dam emayini yegolide; (iv) ukusebenza e-assay laboratory yemayini yegolide kuhlaziya khona okuqukhethi yi-ore enegolide, nalapho isisindu sothuli oluphefumulayo olutholakala ekwenzeni isampula lomuntu uigobo lulhlonzwa khona; (v) ukusebenza ku-metallurgical plant yemayini yegolide, okuhlanganisa ukugaya, ukusika okusansimbi (milling), ukuhambisa kanye nokuncibilikisa i-ore; kanye (vi) nomsebenzi owenziwa ku-conveyor belt owenziwa ukuze kuhanjiswe idwala eliqheshulwe kumsebenzi owenziwa emgodini ukuze kuvele igolide; 2. noma ubani ingosuku noma ngaphambu kosuki lokusebenza kwesivumelwano, ongenwe yi-silicosis noma obevuleleke kuthuli lwe-silica; 3. owenza noma owenze umsebenzi oyingozi kweyodwa noma ngaphezulu ezimayini ezibala Kusichibiyelo A salesi szasio ngemva komhla ziyi-12 kuMashi 1965; futhi 4. ongazange aphethe sicelo sakhe ezicelweni zakunxeshezelwa ezedlule zase-Anglo American South Africa Limited kanye ne-Anglo Gold Ashanti Limited ngomhlaka ziyi-14 kuMashi 2016 kanye no-Anglo American South Africa Limited mhlha ziyi-19 kuSebthemba 2013, ngokushiyashiyana.
Iqoqo labamelwe 2:	Ababethembele kunoma ubani Osegoqweni labamelwe 1 ngenhla ozobe esashona ngesikhathi kuqala ukusebenza isivumelwano sokuneshezelwa.

Iqoqo labamelwe 3:	Bonke abantu: 1. ngesikhathi sokusebenza kweisivumelwano sokuneshezelwa abake benza umsebenzi oyingozi; 2. noma ubani ngosuku, noma ngemva kosuki lokusebenza kweisivumelwano, ongenwe Yisifo Sofuba; kanye 3. owenza noma owenze umsebenzi oyingozi, ngemva komhla ziyi-12 kuMashi 1965, kweyodwa noma ngaphezulu ezimayini ezibala Kusichibiyelo A salesi szasio.
Iqoqo labamelwe 4:	Ababethembele kunoma ubani Osegoqweni labamelwe 3 ngenhla ozobe esashona ngesikhathi kuqala ukusebenza isivumelwano sokuneshezelwa.

UYINI UMTHLELA WOKUKHOKHELWA ISINXEPHEZOLO?

Ukukhokhela isinxephezelo akunkenza ngenxa yoguthi akukahlabezwana nezinye izimo zaso. Uma kuhlangabecana nezimo zaso, izinkampani zezimayini zegolide ezbimbabe iqaza.

Uma isivumelwano sokukhokhela isinxephezelo siqala ukusebenza:

- Izinkampani zezimayini zegolide ezbimbabe iqaza zizokukhoka izimali ekuvunyelwane ngazo ku-Tshiamiso Trust beso kuqala uhlelo lokukhoka isinxephezelo.
- Wonke amulungu amelwe ngokwesicelo sokuneshezelwa angathumela **isicelo sokukhokhela kuTshiamiso Trust** ukuze bathole ukuneshezelwa ngemali, ngaphandle kwalalo akhethe ukungangeni esinxephezelweni.
- Imininingwane yokuthi usifaka kanjani isicelo sokukhokhela kuTshiamiso Trust izoshicilelwae ezingosini zokucosukha izindaba kanye nakusindalwazi: www.silicosissettlement.co.za.
- I-Tshiamiso Trust izokukhokhela isinxephezelo abafake isicelo sokukhokhela **abafanele ukunxeshezelwa**. Umuntu okufanele afake isicelo sokukhokhela umuntu oyilungu lanoma yimaphi lawa magembu futhi ohlangabecana nalokho okufunwa yi-Tshiamiso Trust ukuze athole ukuneshezelwa ngemali.
- Abantu abamwelwe ngokuphatheleni nesinxephezelo kumele bafake ifomu lesinxephezelo ku-Tshiamiso Trust futhi kungenzeka kudingke ukuthi benzwi ukuhlolwa kwezemphilo ukuze kuhlonzwe ukuthi ngabie bangabafake icizelo okufanele banxeshezelwe.

Uma sekusebenza isivumelwano sokukhokhela isinxephezelo, labo abafanele ukufaka isicelo sokukhokhela kuuzofaka bathole imali abazoyikhokhela kanye ephakathi kuka-R10 000 no-R250 000, okuncike kuhlolo kanye nobuka manda kwasifiso. Ezimweni ezithile ezikhethikile, le mali ingakhusulwa ize ifinyelele ku-R500 000.

Imigomgo nembandela epehlele ngokuphatheleni nesinxephezelo sokukhokhela sokucina kanya nesinquo seNkantolo ngokuphatheleni nesinquo yizokukhokhela kwesinxephezelo kuyatholakala ku- www.silicosissettlement.co.za noma ingatholakala kubaMmeli Bokumele Banxeshezelwe (**imininingwane yokuxhumana ingezansi**).

AKUMELE UKHOKHELE NOMA UBAKI UKUZE AKUSIZE UKUFAKA ISICELO SAKHO SOKUKHOKHELWA

YINI OKUMELE NGIYENZE UKUZE NGIHLALE NGIYINGXENYE YALESI SINXEPHEZELO SOKUKHOKHELWA?

UMA UYILUNGU LABAMELWE FUTHI UFISA UKUBA YONGXENYE YESICELO SOKUKHOKHELWA, AKUKHO LUTHOKUMELE ULWENANE OKWAMANJE.

Nanoma kungkalo okudingeke ukuthi ukwenze ukuze ubambo iqaza esinxephezelweni sokukhokhela, uma ufisa ukuthumela imininingwane yakho yokuxhumana ngokuphatheleni nokukhombisa intshisekelo yakho ekubambeni iqaza, ungenza lokho ngokugcwala ifomu lolwazi noma ngokubhalisela ukuba nentshisekelo kulesi sizindalwazi www.silicosissettlement.co.za.

UKUKHETHA UKUNGANGENI ESINXEPHEZELWENI SOKUKHOKHELWA

UMA UYILUNGU LABAMELWE UKUZE BANXESHEZELWE, ISINXEPHEZELO SOKUKHOKHELWA SIYABOPHEZELA KUWE NGAPHAMBULE UMA UTHATHA IZINYATHOLE ZOKUNGANGENI

ESINXEPHEZELWENI.

Uma ungafuni ukuba yingxenye yesinxephezelo sokukhokhela, noma uma ufuna ilungelo lufokufizela isicelo wedwa enkantolo, kumele-ke ukuthi uthathe izinyathole zokungangeni esinxephezelweni sokukhokhela.

Ukuze uphume esinxephezelweni sokukhokhela, kumele **UGCWALISE BESE USAYINA IFOMU A, IFOMU B, IFOMU C, NOMA IFOMU D (NOMA ILIPHI ELIHAMBISANA NAWE) BESE ULIHAMBISA NDAWONYE NAMADOKHUMENTU OKUSEKELA ADINGEKAYO, KUMCWANINGI MABHUKU OZIMELE SNG Grant Thornton**, ngaphambu komhlaka-24 Lwazi 2019.

Ifomu kumele lisayinwe phambi kweisikhulu esisayinelu okufungelwe esigunya ngekusoemthethwini. Zonke izitshi zapamohoya eNingizimu Afrika zinesikhulu esisaynela okufungelwe esigunya ngekusoemthethwini.

UKUZE UNGANGENI, HAMBISA IFOMU LAKHO LOKUNGANGENI KANYE NAMADOKHUMENTU OKUSEKELA NGESANDLA NOMA NGEFEKSIA NOMA NGE-IMAYLI NGOKUSEBENZISA LE MINININGWANE ELANDELAYO: SNG Grant Thornton

Ikheli lokululutha ngesandla: 20 Morris Street East, Woodmead, Johannesburg 2191

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Ikheli lokuthumela nge-imelyi: silicosissettlement@sng.gt.com

Awukwazi ukuthi awungeni ngocingo kodwa ungashayela ucingo izinombolo ezingezansi ukuze ungangeni.

Ilungu ngalinye elimewle elifuna ukuphuma kumele ligcwaliwe futhi lisayne ifomu eliseceleni ukuze lingangeni.

Uma uhambisa ifomu lokungangeni, Umcwaningi mabhuku Ozimele kungenzeka akuthinte ukuze athole eminye imininingwane.

AMAFO MUOKUNGANGENI ATHOLAKALA KU- www.silicosissettlement.co.za NOMA ANGATHOLAKALA KUBAMMELI ABAMELE OKUMELE BANXESHEZELWE NOMA ABAMMELI ABAMELE OKUMELE BANXESHEZELWE BAZOKUTSHELA NGENDAWO ESEDUZE NAWE ONGATHOLA KUYO AMAFO MUOKUNGANGENI (IMINININGWANE YOKUXHUMANNA INGEZANSI).

* SICELA UQINISEKISE UKUTHI UGCWALISA IFOMU LOKUNGANGENI ELIFANELE. UMA UDINGA UKUSIZWA NGOKUPHATHELENE NALOKHU, SEBENZA IZINSIZA ZOLWAZI EZINGEZANSI.

UKUZE UTHOLE IMINININGWANE EYENGEZIWE NGOKUPHATHELENE NOHLELO LOKUFAKA ISICELO, ISIVUMELWANO SOKUNXESHEZELWA KANYE NOKUNGANGENI:

- Vakashela ku-www.silicosissettlement.co.za;
- Shayela ucingo Iwamahhala Iwase-Call Centre ku-0801 000 240 noma 0800 110 110. I-Call Centre izosebenza ngokungakhokhisi lutho abantu abashaya izingcingo beseNingizimu Afrika;
- Thumela u-“please call me” kule nombolo elandelayo 072 557 8077 noma 079835 7179.

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ABRAHAMSKIEWITZ INCORPORATED



ARM
African Rainbow Minerals

AngloAmerican

ANGLOGOLDASHANTI

GOLD FIELDS

HARMONY

Sibanye Stillwater

Annexure A: Izimayini ezbimbabe iqaza
SA Land
Daggafontein
East Daggafontein
Elandsrand
Deelkraal (ephabe ibizwe ngokuthi yi-Elandsrand)
Steyn 1,2 (ukuya e-Kades Barnea, Pamodzi, Bambanani)
Western Holdings (1,2,3,4,6,7) (ARMGold)
Matjhabeng (Western Holdings amanye ama-shaft ama-4 e-Kudu, Nyala, Sable, Eland, Phambili ayengama-shaft ama-Fredies kanye ne-Free State Geduld)
Saaplaas 2,3
Saaplaas 4,5 (Masimong (FreeGold 3))
Vaal Reefs 2 (Great Noligwa)
Vaal Reefs 3 (1,3,4,5,6,7)
Vaal Reefs 4 (Ezulwini)
Vaal Reefs 5 (Unisel)
Vaal Reefs 6 (Harmony mine Merriespruit)
Vaal Reefs 7 (Hartebeesfontein)

Vaal Reefs 10 (Tau Lekoa)
Vaal Reefs 11 (Moab Knotsong)
Western Deep Levels
Mponeng (South Mine WDL 1)
Tau Tona (East Mine WDL 3)
Savuka (West Mine WDL 2)
St Helena
Evander (kuhlanganisa izimayini zase-Kinross, Leslie, Bracken kanye nase-Winkelhaak)
Randfontein Estates Doornkop
Cooke 1, 2 (kuuya no-3 (Rand Uranium))
Cooke 4 (Ezulwini)
Unisel
Harmony mine Merriespruit
Hartebeesfontein
Vaal Reefs 9 (Kopanang)
Shafts 1,2 kanye no-3 (Zandpan)
Virginia mine Village Main Reef Western Areas (ukuya e-South Deep) (South Deep Beatrix (kuhlanganisa ne-Oryx))
Oryx (ukuya ku-Beatrix) Driefontein (ehlanganisa i-East Driefontein, West Driefontein kanye ne-Driefontein Cons) Kloof (ehlanganisa i-Leedwood kusukela mhra lu-1 kuJanuwarui 1993, e-Libanon kanye nase-Venterspos) St Helena (Beisa section)